



Lenti S.r.l., in line with Safilo Group's Policy, expresses its corporate vision through this policy on Quality, Safety and Environment, energy efficiency and social and sustainable respect.

Lenti believes it is essential to achieve the satisfaction of its employees, all of all interested parties as well as its customers, by constantly improving company processes, aiming at protecting the health and safety of people in the workplace, the rational use of energy and available resources, acting in a sustainable and socially responsible manner. All Lenti employees, collaborators and partners are committed to implementing the values of the Policy, based on the principle of continuous improvement, to:

- Ensure compliance with regulations and all legislative and non-legislative requirements applicable, including voluntary agreements signed by the company in the areas of occupational health and safety, environment and ethical/social responsibility, energy and sustainability.
- Understand and meet the needs and requirements of customers, collaborating with them and constantly supporting them;
- Respect the commitments set out in the "Worldwide Business Conduct Manual", Safilo Group's handbook containing the personal responsibilities of employees, principles of integrity in the workplace, commitments towards suppliers, commitments in the use of company resources and responsibilities toward others;
- Identifying, assessing and managing health and safety risks, eliminating them if possible or, if not, reducing them to a minimum, in order to prevent occupational injuries and illnesses of its workers and all persons involved in the company's activities;
- Continuously improve health and safety performance through the adoption of objectives and programmes aimed at improvement, also through the involvement and consultation of its own collaborators;
- Improve the skills of its employees in order to increase awareness of their role;
- Continuously improve company processes, products and services offered, in order to pursue customer satisfaction;
- Efficient company energy consumption, minimizing environmental impact and resource consumption;
- Improve sustainability performance, favouring the use of recycling and recovery, promoting the use of bio/green materials;
- Select, hire, remunerate, train and organize employees on the basis of meritocratic criteria, avoiding any form of discrimination;
- Communicate with all stakeholders in a clear and transparent manner;
- Promote adherence to the principles of ethical/social responsibility throughout the supply chain;
- Promote the procurement of energy efficient products and services and support design activities that impact on energy performance.

The company management is therefore committed to:

- Periodically define objectives aimed at reducing risks in the areas of quality, safety, environment and energy, also ensuring compliance with the requirements of ISO9001, ISO45001,ISO50001,SA8000 and ISCC+.
- Guaranteeing the necessary resources to achieve the defined targets, and monitoring the results achieved;
- Involve all company employees and stakeholders in this common objective
- Promote the training of all personnel;
- Seeking solutions that meet and anticipate Customers' needs and expectations;
- Periodically review this Policy, communicate it and make it accessible to all employees, ensuring that it is also available to interested parties who request it.

Brembate Sopra, 06 November 2023

Procuratore di Lenti
Marco NEGRI

CEO of Lenti
Fabio ROPPOLI